

TML HEALTH BENEFITS POOL

Board of Trustees Meeting

September 25, 2019 @ 1:00 P.M. and September 26-27, 2019 @ 8:00 A.M.

Dallas Four Seasons Resort & Club @ Las Colinas

4150 North MacArthur, Irving, Texas 75038

(972) 717-0700 / (972) 717-2428 Fax

AGENDA

Wednesday, September 25, 2019

1:00 P.M.

A. ORGANIZATIONAL ITEMS

1. Call to Order, Executive Organizational chart, welcome and introductions.
2. Roll Call and Declaration of Quorum.
3. **ACTION ITEM:** Consider requests for excused absences.
4. **ACTION ITEM:** Consider approval of minutes from June 27, 2019 Regular Board Meeting and August 10, 2019 Special Board Meeting.
5. **ACTION ITEM:** Consider approval of Nominating Committee recommendation on the appointment of a qualified person to fill the Board of Trustees TML Region 13 vacancy.
6. Update on TML Health Board elections and discussion of the Trustee election process.
7. Receive report regarding TML Intergovernmental Risk Pool.
8. Receive report regarding TML.
9. Receive report regarding PEBA.
10. Articles of Interest:
 - a. Senate Advances Drug Pricing Bill
 - b. Observations on the Employer Stop Loss Market
 - c. The \$6 Million Drug Claim

B. MARKETING & UNDERWRITING

1. Update on non-substantive benefit book language changes that were implemented in response to new regulations.
2. Underwriting Profitability Report.
3. Membership Growth/Loss Report.
4. **ACTION ITEM:** Review and approve Resolution No. 19-08 authorizing Executive Director to implement changes to the standard benefit plan designs.

C. LEGISLATIVE, LEGAL, & REGULATORY

1. Discussion regarding 2019 legislative session.
2. **ACTION ITEM:** Review and approve Resolution No. 19-09 to ratify and clarify action taken on January 24, 2019 by minute entry to accept the Executive Committee recommendation to appoint and retain Leah Simon as the Board of Trustees' General Counsel and Board Secretary, and to establish dual direct reporting procedures to specify duties and responsibilities directly reported to the Board of Trustees and/or to the Executive Director.
3. Update on Fire Fighter Cancer Presumption legislation and the Pool's Operational Compliance Plan.

D. MANAGEMENT & OPERATIONS

1. **ACTION ITEM:** Review and approve a TML Health Staff Performance Incentive Program.
2. **ACTION ITEM:** Review and approve the 2019-2020 Stop Loss renewal terms.
3. **ACTION ITEM:** Review and approve Resolution No. 19-10 authorizing Texas Municipal Retirement System Updated Service Credits for qualifying employees of TML Health effective January 1, 2020.
4. Discussion on Enterprise Risk Management.
5. Discussion on implementation of new Wellness Programs.
6. Discussion on changes to Medical Management and Disease Management programs.

E. FINANCIAL REPORTS

1. **ACTION ITEM:** Receive and approve financial reports and investments fiscal year-to-date.
2. **ACTION ITEM:** Receive Money Manager's Annual Report and review Investment Policy.
3. **ACTION ITEM:** Conduct annual review and consider approval of Resolution No. 19-11 expressly stating that a review of the Investment Policy and Strategies has been conducted and that any and all changes, if any, are adopted and recorded therein.
4. **ACTION ITEM:** Consider approval of budget amendment for FY 2019-2010.

F. EXECUTIVE SESSION

The Trustees will adjourn into Executive Session to discuss the following matters under the stated provisions of the Texas Open Meetings Act:

1. *HealthEdge Software, Inc. v. TML MultiState IEBP* matter concerning a contract dispute under authority of Section 551.071 to consult with attorney about pending litigation or contemplated litigation, a settlement offer or a matter in which the duty of the attorney of the Pool under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 155 of the Texas Government Code; and
2. Confidential matters to consult with attorney about pending litigation or contemplated litigation, a settlement offer or a matter in which the duty of the attorney of the Pool under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 155 of the Texas Government Code.

The Trustees will reconvene into Open Session.

- F1. ACTION ITEM:** Consider action on the *HealthEdge Software, Inc. v. TML MultiState IEBP* matter concerning a contract dispute.

The Board of Trustees may continue consideration of any agenda item listed above on Thursday, September 26, 2019 and/or Friday, September 27, 2019.

G. RECESS

Thursday & Friday, September 26-27, 2019

8:00 A.M.

A. ORGANIZATIONAL ITEMS

1. Call to Order.
2. Roll Call and Declaration of Quorum.

B. Conduct facilitated two-day Futures Lab Strategic Planning session.

C. ADJOURN

The Board of Trustees of TML Health reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.074 (Personnel Matters) and 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals).