

# TML HEALTH BENEFITS POOL

Board of Trustees Meeting  
April 25-26, 2019 @ 8:30 A.M.

Hyatt Lost Pines Resort  
575 Lost Pines Road, Lost Pines, Texas 78612  
(512) 308-4720

## AGENDA

Thursday, April 25, 2019

8:30 A.M.

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### A. ORGANIZATIONAL ITEMS

1. Call to Order, Executive Organizational chart, welcome and introductions
2. Roll Call and Declaration of Quorum
3. **ACTION ITEM:** Consider requests for excused absences
4. **ACTION ITEM:** Approval of minutes from January 24, 2019 Board Meeting
5. Receive report regarding TML Intergovernmental Risk Pool
6. Receive report regarding TML
7. **ACTION ITEM:** Consider approval resolution amending the Board Meeting Expense Policy.

### B. EXECUTIVE SESSION

The Trustees will adjourn into Executive Session to discuss the following matters under the stated provisions of the Texas Open Meetings Act:

1. *HealthEdge Software, Inc. v. TML MultiState IEBP* matter concerning a contract dispute under authority Section 551.071 to consult with attorney about pending litigation or contemplated litigation, a settlement offer or a matter in which the duty of the attorney of the Pool under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 155 of the Texas Government Code;
2. *Barbara Stegall v. Texas Municipal League MultiState Intergovernmental Employee Benefits Pool, et. al* matter concerning a health benefits dispute under authority Section 551.071 to consult with attorney about pending litigation or contemplated litigation, a settlement offer or a matter in which the duty of the attorney of the Pool under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 155 of the Texas Government Code
3. Confidential matters to consult with attorney about pending litigation or contemplated litigation, a settlement offer or a matter in which the duty of the attorney of the Pool under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 155 of the Texas Government Code;
4. Section 551.074 of the Texas Government Code to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, for the following items and;

The Trustees will reconvene into Open Session.

**B1. ACTION ITEM:** Consider action on the *HealthEdge Software, Inc. v TML MultiState IEBP* matter concerning a contract dispute.

**C. MARKETING & UNDERWRITING**

1. Discussion of Underwriting Principles and Processes.
2. **ACTION ITEM:** Review and approve Medical and Prescription Benefit Plan Modifications for FY2019-20.
3. **ACTION ITEM:** Review and approve Dental Benefit Plan Modifications for FY2019-20.
4. **ACTION ITEM:** Review and approve Vision Benefit Plan Modifications for FY2019-20.
5. Underwriting Profitability Report
6. **ACTION ITEM:** Consider modification of New Plan Designs.
7. **ACTION ITEM:** Consider request from the City of Alpine for an exception to the Underwriting policy that would allow them to join TML Health with pooled coverage.
8. **ACTION ITEM:** Discussion on Renewal Rates for PY2019-20.
9. Membership Growth/Loss Report.

**D. LEGISLATIVE/LEGAL UPDATE**

1. Discussion regarding 2019 legislative session.
2. **ACTION ITEM:** Consider action on pending legislation.

**E. MANAGEMENT & OPERATIONS**

1. Discussion on Wellness Programs and new options.
2. Discussion on operational and staff changes.
3. Discussion on Benefits Services key performance indicators.
4. Discussion on Legal Department realignment.
5. Discussion on Communication strategy and social media.

**F. FINANCIAL REPORTS**

1. **ACTION ITEM:** Discussion of financial reporting process and report on Financial Statements fiscal year-to-date.
2. **ACTION ITEM:** Consider the Budget/Audit & Finance/Investment Committee recommendation regarding the proposed budget for FY2019-20.
3. **ACTION ITEM:** Consider recommendation from Budget/Audit & Finance/Investment Committee regarding target member equity level, allocation of equity to asset replacement fund, and possible member equity distribution.
4. **ACTION ITEM:** Review and approve renewal rates for FY2019-20.

**G. FUTURE MEETINGS**

1. **ACTION ITEM:** Consider future meeting dates and locations for 2021 and 2022.
  - a. Board Meeting, 1:00 p.m. September 25, 2019 with Strategic Planning on September 26-27.

- b. Board meeting dates and locations for 2021 and 2022

**Friday, April 26, 2019**

**8:30 A.M.**

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**H. BOARD TRAINING**

- 1. Board training on Ethics and Fiduciary Duties

**I. ADJOURN**

The Board of Trustees of TML Health reserves the right to adjourn into Executive Session at any time during the course of this meeting to discuss any of the matters listed above, as authorized by Texas Government Code Sections 551.071 (Consultation with Attorney), 551.072 (Deliberations about Real Property), 551.074 (Personnel Matters) and 551.0785 (Deliberations Involving Medical or Psychiatric Records of Individuals).